



Special Announcements

Dear DSEA Members,

Public education employees are paid on a bi-weekly basis, which almost always results in 26 pay periods per year. However, the 2022-2023 school year will have a 27th pay period from the State. This occurs roughly once every decade, when the calendar contains 27 bi-weekly "Friday" pay dates over the course of the year.

Salaries for public education employees are paid by both the State of Delaware and the school district in which they work. In a 27-pay year, the State must pass legislation to fund the state portion of the additional pay period. The 27th pay equates to an additional 3.86% of state salary for employees. In addition to funding the state share of the 27th pay, the FY23 state budget also provides for a 2% salary increase for public school employees, as well as a one-time \$500 salary supplement.

Local school districts are not required to pay the local salary portion when a 27th pay occurs.

The following districts have decided to fund the local salary portion of the 27th pay period: Appoquinimink; Cape Henlopen; Charter School of Wilmington; Colonial; Indian River; Lake Forest; Odyssey Charter School; Polytech; and Sussex Tech.

The following districts will NOT fund the local salary portion of the 27th pay period: Brandywine; Capital; Christina; Delmar; Laurel; NCC Vo-Tech; Seaford; Smyrna; and Woodbridge.

Milford and Red Clay will match the State's \$500 one-time supplement for employees, in lieu of funding the local portion of the 27th pay.