

TOP
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Reasons to belong

dsea™
Delaware State Education Association
Standing Strong for Student Success

To become a member, visit www.dsea.org/join-now

1 A VOICE AT THE TABLE

There is power in numbers. Belonging to DSEA and your local Association gives you greater influence over the decisions that affect your students, your classroom, and your career. Whether you advocate for changes at your worksite, speak at school board meetings, or advocate for improved resources for your classroom and school, DSEA will support you.

2 IMPROVED PROFESSIONAL PRACTICE

DSEA is the largest provider of high-quality professional development trainings for educational employees in the State. Our members have access to a diverse catalogue of professional development trainings every year, on topics ranging from Classroom Management to Trauma-Informed Practices to Mindfulness.

3 IMPROVING WORKING AND STUDENT LEARNING CONDITIONS

DSEA and your local Association empowers educators to advocate for smaller class sizes, increased funding and resources for our schools, input into curriculum, and safer buildings and classrooms, just to name a few. These conditions mean a better learning environment for your students.

4 YOUR BARGAINING RIGHTS

A collective bargaining agreement is a legal document that protects your rights. It contains agreements related to your pay and benefits, and establishes formal procedures for advancing grievances with the support of DSEA's expert UniServ Director staff. DSEA will always be there to offer guidance, advice, and, if necessary, legal representation to ensure your rights are respected.

5 POSITIVE CHANGE TO YOUR WORKSITE

Your local Association can work with the Administration as a partner, and collaborate with parents and community organizations, to resolve issues your school is facing. As an educator who works with and is dedicated to helping children, DSEA can help you work with the administration to solve problems together.

6 LIABILITY PROTECTION

Because the liability potential can be so serious for school employees, DSEA provides all eligible members with professional liability insurance through the Educators Employment Liability (EEL) Program. DSEA also provides consultation and representation services for members dealing with disciplinary matters.

7 COMMITMENT TO SOCIAL JUSTICE

As a member of DSEA, you join forces with fellow educators to make a difference on the social justice issues that matter most to you. DSEA can provide training to members to develop new strategies to achieve equity in their schools.

8 SALARY AND BENEFITS

As a part of DSEA, you can help advocate for the levels of professional pay, health care, and retirement security that will make a career in public education viable.

9 NATIONWIDE COMMUNITY OF EDUCATORS

When you are a member of your local Association you are also a member of DSEA and the National Education Association. Your Association is your way to connect with likeminded colleagues across the district, state, and country, all of whom are working to better the lives of their students.

10 MEMBER BENEFITS

Stretch your income and save money with NEA's and DSEA's Member Benefit programs which offer extensive member-only discounts.